



NOTIFICATION
ADA Amendments Act of 2008

Hafa Adai!

The American with Disabilities Act was amended in 2008.

Among other areas affecting the life of individuals with disabilities, this law provides protection against discriminatory acts by employers on the matter of hiring, firing, promoting, demoting, providing reasonable accommodations, and other employment-related actions against such individuals.

The provisions of the ADA Amendments Act of 2008 went into effect January 1, 2009 and was published in the Federal Register on March 25, 2011. The Equal Employment Opportunity Commission (EEOC) is tasked with the enforcement of the ADA relative to employment issues.

With the passage of the Amendments Act, **the United States Congress has effectively changed the meanings of the key terms used in the definition of a “disability” [29 CFR §1630.2(g)].** Though the definition of a person with disability reads the same, the meanings have changed. Such change has great implications on who is now covered under the ADAAA.

You may view the Office of the Attorney General’s policies regarding the ADA Amendments Act of 2008, print out a complaint form, and click on the link to the federal government’s ADA website for further information. Our website address is www.guamag.org. Go to the “News Events Links” section and scroll down.

If you have any questions regarding the ADAAA, you may contact:

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